

	Founding Era	Glory Days	Now	<i>God's call for the church's next season</i>
<p>CONTEXT What was going on in our context?</p> <ul style="list-style-type: none"> • Local Community • Wider Culture • Wider Church/ The Denomination 				<i>What does the near future look like for the community?</i>
<p>CONGREGATION How did we understand our distinctive "calling" as a congregation?</p> <p>Clues:</p> <ul style="list-style-type: none"> • Name • Building style & size • Clergy strengths • Primary programs • Challenges faced 				<i>What could our "next step" look like as a congregation?</i>
<p>"RIGHT SIZE" What was our definition of the "right size" of our congregation? How does that definition relate to:</p> <ul style="list-style-type: none"> • Growth & Evangelism • Pastoral Style & Expectations • Staffing (if applicable) • Leadership & Board • Distinctive calling to the particular neighborhood or mission field 				<i>How might the church need to change or adapt to meet this call from God?</i>

Adapted from Resource "N", Holy Conversations: Strategic Planning as a Spiritual Practice for Congregations by Alice Mann & Gil Rendle (Rowman & Littlefield Publishers, 2003).

Adapted from Chapter 4 of Raising the Roof: The Pastoral to Program Size Transition by Alice Mann (Bethesda, Md.: Alban Institute, 2001).