

Creating vital congregations that make disciples of Jesus Christ, who make disciples equipped to transform lives, communities and the world.



SPRC Annual Timeline 2017-2018

July

- Monthly Meeting Focus:
 - Getting to Know Each Other
- New appointments begin and compensation forms are due
- Welcome and Cottage Meetings begin
- Clergy Assessments, Congregation Profile, and Clergy Profiles are emailed (due in mid-August)

August

- Monthly Meeting Focus:
 - Provide immediate feedback and discussing expectations
- Profiles and Clergy Assessments submitted (Returning Pastors)
- Conversation with DS in mid-August (New Pastors)
- Cottage Meetings continue

September

- Monthly Meeting Focus:
 - Discuss study of the Mission Field that pastor has begun with the Church Council (or other leadership team)
- Charge Conference for churches begin in September
- SPRC will complete a report to be submitted as part of the Charge Conference Packet (Due dates and Charge Conference date determined by DS), including setting compensation for next year

October

- Monthly Meeting Foci:
 - Discuss quarterly Vital Signs statistics
 - Approve any changes to the church's personnel/employee policies
 - Discuss how the church is engaging *VITAL! Annual Conference Emphasis*
- Begin setting compensation plans for lay staff for next year
- Charge Conferences continue

November

- Monthly Meeting Foci:
 - Discuss the pastor's and church's plans for engaging guests during Advent
 - Discuss the Assessment completed in August and follow-up on any goals or issues
 - Begin work preparing for consultation with the District Superintendent concerning pastoral leadership
- Charge Conferences continue
- Clergy Consultation Forms are mailed to pastors and Staff/Pastor Parish Relations Committee (SPR) Chairs (due mid-December)

December

- Monthly Meeting Foci:
 - Consultation with the District Superintendent concerning pastoral leadership
 - Discuss the pastor's and church's plans for the one new outreach ministry, as described in the appointment letter
- Consultation forms to be completed and submitted by SPRC and pastor are due in mid-December (forms emailed in November)

SPRC Annual Timeline 2017-2018

January

- Monthly Meeting Foci:
 - Discuss the year-end statistics submitted to the Annual Conference (if completed)
 - Discuss congregational and pastoral leadership goals for the new year
 - Orientation training for new SPRC members

February

- Monthly Meeting Foci:
 - Plan for continued engagement with *Vital!*
 - Continue discussion of the year-end statistics submitted to the Annual Conference
- Prepare for lay staff evaluations, as needed

March

- Monthly Meeting Foci:
 - Discuss the pastor's and church's progress for the one new outreach ministry, as described in the appointment letter
 - Discuss the pastor's and church's plans for engaging guests during Lent and Easter.
- Discuss lay staff evaluations, as needed

April

- Monthly Meeting Foci:
 - Study Quarterly Vital Signs statistics
 - Conversation about what we've learned about our Mission Field and our ministry in and with it.

May

- Monthly Meeting Foci:
 - Study Quarterly Vital Signs statistics
 - Conversation about what we've learned about our Mission Field and our ministry in and with it.
 - Discussion of goals, strategies, and continued feedback from Assessment in August and Consultation in December/January
- If your church will be experiencing a pastoral change in July, begin preparing and planning
- Discuss the pastor's and church's plans for engaging guests during summer.

June

- Annual Conference Session
- Monthly Meeting Focus:
 - Celebrating pastoral leadership appointment or re-appointment

July

- Monthly Meeting Foci:
 - Study quarterly Vital Signs statistics and discuss goals
 - Discuss the pastor's and church's plans for engaging guests for the Back-To-School season
- Clergy Assessments, Congregation Profile, and Clergy Profiles are emailed (due in mid-August)